

## Ombudsman at HOPPECKE / INTILION

Do you have questions on the HOPPECKE Group Code of Conduct? Are you experiencing or observing irregularities dealing with our company? You don't know how to handle with it?

You can report any irregularities observed by interacting with our company to our Ombudsman, who is handling such matters on a confidential and on request anonymous basis:

***Dr. Carsten Thiel von Herff***  
*Ombudsman*

*Thiel von Herff | Rechtsanwälte*  
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The Ombudsman can be contacted confidentially in your own national language. If required by the reporter, the Ombudsman as an independent lawyer can ensure the anonymity of the reporter towards HOPPECKE / INTILION. The Ombudsman can be contacted by anyone free of charge.